

**Bracknell Forest Council
Record of Decision**

Work Programme Reference	I048962
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1. **TITLE:** LGA Equality Peer Review 2013/14 Action Plan

2. **SERVICE AREA:** Corporate Services

3. **PURPOSE OF DECISION**

The Leader is asked to endorse the action plan which has been developed to implement the recommendations of the Local Government Association Equality Peer Review.

4. **IS KEY DECISION** Yes

5. **DECISION MADE BY:** Executive Member for Council Strategy and Community Cohesion

6. **DECISION:**

That the draft action plan attached as Annex A to the Director of Corporate Services' report be endorsed.

7. **REASON FOR DECISION**

The Council asked the LGA to complete a re-accreditation of the Council "achieving" level of the Equality Framework for Local Government. The Equality Peer Challenge in March 2014 endorsed the Council's attainment of the "achieving" level of the Framework.

At its meeting on 6 July 2014 the Executive endorsed the development of an action plan to respond to a number of recommendations made within the Peer Report to consolidate the Council's "achieving" status.

Working on the Equality Framework for Local Government supports medium term objective 11 to seek to ensure that every resident feels included and able to access the services they need. It also enables the Council to demonstrate our compliance with our legal duties in the Equality Act 2010 to eliminate discrimination, advance equality of opportunity and promote good relations in the community.

8. **ALTERNATIVE OPTIONS CONSIDERED**

The recommendations in the report from the peer reviewers closely reflect existing objectives for the Council therefore alternative action was not considered.

9. **PRINCIPAL GROUPS CONSULTED:** Equalities Sub Group

10. **DOCUMENT CONSIDERED:** Report of the Director of Corporate Services

11. **DECLARED CONFLICTS OF INTEREST:** None

Date Decision Made	Final Day of Call-in Period
7 October 2014	14 October 2014

SIGNED: **DATE:**.....